

Revised January 2022. Updated March 2023

## Vision and R+D+i strategy

The Foundation's objective is to work together with the hospitals and centers of San Juan de Dios to expand scientific knowledge and improve health care for people suffering from health problems. And it wants this to be done in an integrated manner within the scope of care, taking into account the sick people and their families. It understands research as a participatory and interdisciplinary process, where the interaction between professionals and society generates enriching initiatives that provide an adequate response to people's needs.

**The vision of the FSJD is to improve the health of the population through the generation of knowledge, research and innovation.**

The work of the Foundation is framed within the activity of the Hospitaller Order of St. John of God, which, under the concept of hospitality and with a universal orientation, seeks to welcome, care for and help people, especially the most vulnerable or those with social integration or health problems. The Foundation's research covers different areas of knowledge, mainly in the fields of maternal and child health and mental health, although there are also groups researching in other areas, including research on socially vulnerable populations.

## R+D+i Policy

The Management of Fundació de San Juan de Dios (FSJD), establishes an R+D+i policy based on:

1. Implementing and maintaining an R&D&I Management System based on the requirements of the UNE 166002:2021 standard, appropriate to the organization, taking into account the requirements, needs and expectations of the interested parties, understanding them as researchers, SJD centers, universities, collaborating companies and society, which have a direct or indirect interaction with the FSJD.
2. To carry out activities with criteria of effectiveness and efficiency, always pursuing continuous improvement and the integration of innovations, based on the search for user satisfaction and the active involvement of professionals.
3. To carry out an integral management of all FSJD management processes.
4. To monitor the R&D&I indicators so that they remain within the objectives proposed for each period at the different levels of the FSJD organization.
5. Ensure the correct understanding and compliance with the guidelines set by the R&D&I Management System.
6. Align all decisions on R&D&I activities in a strategic vision of the research and innovation process shared by all levels of management of the company.
7. Analyze and comply with the requirements (regulatory, legal and / or legal) that may affect the environment of the R&D&I Management System.

FSJD Management ensures that R&D&I objectives are established at the relevant functions and levels, are measurable and consistent with the R&D&I policy, and are included annually in the framework of our Strategic Planning.

The Policy is reviewed and communicated annually to FSJD professionals, and is published on the intranet.

Emili Bargalló Angerri

Director

Esplugues de Llobregat, March 10, 2023